

**DELHI METRO RAIL CORPORATION LTD.****General Instruction : DMRC/SHE/GI/002/QE/281105****MINIMUM QUALIFICATION AND EXPERIENCE FOR (SHE) SAFETY, ELECTRICAL,
ENVIRONMENTAL, TRAFFIC ENGG. AND OCCUPATIONAL HEALTH PROFESSIONALS**

Sl. No	Designation	Qualification	Experience (in years)
1	Chief SHE Manager	<p>The Chief SHE Manager shall have qualified in any of the following degree/diploma:</p> <ul style="list-style-type: none">i) Post Graduate Diploma in Industrial Safety & Environmental Management (PGDISEM) from National Institute of Industrial Engineering, Mumbaiii) M.E. in Industrial Safety from NIT, Trichy, Tamil Naduiii) M.E. in Industrial Safety from Mepco Schlenk Engineering College, Sivakasi, Tamil Naduiv) B.E. in Fire and Safety Engg. From Cochin University of Science and Engg. Cochin, Keralav) B.E. with advanced Safety Management Diploma from CLI / RLI Mumbai / Chennai / Kolkata and Kanpur.vi) B.E / B.Arch., with one year <u>Full Time</u> advanced Safety diploma from NICMAR, Hyderabad.vii) B.E/B.Tech with any other equivalent State and Central Govt. recognized full time Degree / Diploma in Safety.viii) International qualifications like CSP (Certified Safety Professional), NEBOSH, MIOSH, MSISO etc.	2 {for all category except (iv) and 5yrs for category (iv)}
2	Senior SHE Manager (Refer Note 3)	<p>As stated in Sl. No:1 and in addition the following categories:</p> <ul style="list-style-type: none">i) B.Sc.(Physics/Chemistry/Maths) with one year Full Time advanced Safety diploma from NICMAR, Hyderabadii) B.Sc. / Diploma in Engg. with advanced Safety Management Diploma from CLI / RLI / Mumbai / Chennai / Kolkata and Kanpur.iii) B.Sc. (Physics/Chemistry/Maths) with One year Full Time diploma in Safety Engineering offered by West Bengal State Technical Education Departments and similar courses by other states.iv) Any Graduate or diploma holder with 7 years of work experience in full fledged SHE department of any Public Sector / Leading Private Sector / MNC /	2 {for category (i), (ii) and (iii) only}

		with prior approval of employer on a case to case basis	
3	Junior SHE Manager (Refer Note 3)	i) Degree in Science / Diploma in Engineering with Govt. recognized safety diplomas from Correspondence course of NICMAR, Annamalai University, National and State Productivity Councils, Other State Technical Education Boards etc. ii) Any Graduate or diploma holder with <u>5 years</u> of work experience in full fledged SHE department of any Public Sector / Leading Private Sector / MNC / with prior approval of employer on a case to case basis	2 (for category (i) only)
4	Safety Steward (Refer Note 3)	Any basic qualification with any SHE related certificate courses.	2
5	Senior SHE (Electrical) Manager	Degree in Electrical Engineering + Govt. recognized Electrical Licence holder	2
6	Junior SHE (Electrical) Manager	Diploma in Electrical Engineering + Govt. recognized Electrical Licence holder	1
7	Senior SHE (Fire) Manager	i) B.E. (Fire) from National Fire Service College, Nagpur ii) B.E (Fire & Safety) from Cochin University iii) Graduate with any Govt. recognized diploma in Fire Safety with 5 years of experience	2 (for category (i) and (ii) only)
8	Junior SHE (Fire) Manager	Any Diploma holder with any Govt. recognized diploma in Industrial Fire Safety.	1
9	Occupational Health Officer	MBBS with Govt. recognized degree/diploma in Industrial/ occupational health	1
10	Environment Manager	Govt. recognized PG Degree / PG Diploma / Degree in Environmental Engineering / Science	2
11	Senior SHE (Traffic) Engineer	Govt. recognized PG Degree / Degree / Diploma in Traffic/Transportation Engineering or Planning	1
12.	House Keeping Squad -Manager	Any Diploma in Engineering	1
13	Barricade Manager	Any Diploma in Engineering	1
14	Labour Welfare Officer	Any Degree with Govt. Recognized Degree / Diploma / P G Diploma in Labour Welfare related fields like Law, Personnel / Industrial Relations etc.	2

Note 1: In some extraordinary cases where the candidate had earlier worked in DMRC Projects they can be considered for the following posts:

- i) Senior SHE Manager
- ii) Junior SHE Manager
- iii) Safety Steward

depending upon the qualification and no. of years of experience on a case to case basis even if they do not possess the prescribed qualification as listed above.

Note 2: In all other cases other than listed under note 3 (i), (ii) and (iii) irrespective their earlier experience with DMRC projects the candidates shall qualify as specified above.