

	DELHI METRO RAIL CORPORATION LTD.
General Instruction : DMRC/SHE/GI/001/MPR/200106	

MINIMUM MANPOWER REQUIREMENTS OF SHE ORGANIZATION BASED ON CONTRACT VALUE

	1	2	3	4	5	6
Awarded Contract value (in Cr.)	Chief SHE Manager	Senior SHE Manager	Junior SHE Manager	Safety Steward	Senior SHE (Electrical) Engineer	Junior SHE (Electrical) Engineer
Upto 2	-	-	1	Refer Note 1	-	1
Upto 10	-	1	Refer Note 1		1	Refer Note 2
Upto 25	1	Refer Note 1			1	
Upto 100	1				1	
Upto 250	1				1	
More than 250	1				1	

	7	8	9	10	11	12	13
Awarded Contract value (in Cr.)	*Junior SHE (Fire) Manager / **Senior SHE (Fire) Manager	Occupational Health officer with Necessary Nursing Assistants (Refer Note3)	Environmental Manager	Senior SHE (Traffic) Engineer (Refer Note4)	Barricade Maintenance Squad (Refer Note4)	House Keeping Squad	Labour Welfare Officer
Upto 2	-	-	-	-	Refer Note 5	Refer Note 6	-
Upto 10	-	1 (PT)	1	1			1
Upto 25	1*	1 (PT)	1	1			1
Upto 100	1*	1 (FT)	1	1			1
Upto 250	1**	2(FT)	1	1			1 with support staff
More than 250	2**	2(FT)	1 with support staff	1			1 with support staff

Note 1: Adequate, qualified and trained SHE Professionals with required support staff to be deployed at each worksite at each shift.

Note 2: Adequate, qualified and trained Electrical Engineers / supervisors to be deployed at each worksite at each shift.

Note 3: (PT) means Part-Time and (FT) means Full-time.

Note 4: Senior SHE (Traffic) Engineer Post and Barricade Manager (including the staff) Posts are applicable to contracts where the work has to be executed either below or over the right-of-way like Viaduct, Tunnel Contracts wherein erection and maintenance of barricades are paramount important.

Note 5: One Barricade Manager supported by required supervisors and workmen

Note 6: One Housekeeping Manager supported by required supervisors and workmen