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|  | DELHI METRO RAIL CORPORATION LTD. |
| APPENDIX NO.: 2 | |

Safety, Welfare and Occupational Health requirements as per BOCW Act 1996 and Rules 1998 and DBOCW Rules 2002.

(This list has been prepared in chronological order with primary importance to Section of Act and secondary importance to Rules)

- S -** Refers relevant **S**ections in BOCWA
R - Refers relevant **R**ules in BOCWR
C - Refers relevant **C**hapter No. in BOCWR

| Sl. No. | Items | Relevant Sections / Rules in BOCWA and BOCWR and DBOCWR |
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| 1. | Registration of establishment | S – 7, R – 23 to 27 |
| 2. | Display of registration certification at workplace | R – 26 (5) |
| 3. | Hours of work | S – 28 R – 234 to 237 |
| 4. | Register of overtime | S – 28; S – 29 R – 241(1) Form XXII |
| 5. | Weekly rest and payment at rest | R – 235 |
| 6. | Night shift | R – 236 |
| 7. | Maintenance of workers registers and records | S – 30 R – 238 |
| 8. | Notice of commencement and completion | S – 46 R – 239 |
| 9. | Register of persons employed as building workers | R – 240 |
| 10. | Muster roll and wages register | R – 241(1) (a); Form XVI and XVII |
| 11. | Payment of wages | R – 248 |
| 12. | Display of notice of wages regarding | R – 249 |
| 13. | Register of damage or loss | R – 241(1)(a); Form XIX, XX, XXI |
| 14. | Issue of wages book | R – 241(2)(a); Form XXIII |
| 15. | Service certificate for each workers | R – 241(2)(b); Form XXIV |

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| 16. | Display an abstract of BOCWA and BOCWR | R – 241(5) |
| 17. | Annual return | R – 242; Form XXV |
| 18. | Drinking water | S – 32 |
| 19. | Latrines and Urinals | S – 33 R - 243 |
| 20. | Accommodation | S – 34 |
| 21. | Creches | S – 35 |
| 22. | First-aid boxes | S – 36 R – 231 and Schedule III |
| 23. | Canteens | S – 37 R – 244 |
| 24. | Food stuff and other items served in the canteens | R – 245 |
| 25. | Supply of tea and snacks in work place | R – 246 |
| 26. | Food charges on no loss no profit basis | R - 247 |
| 27. | Delhi BOCW welfare Board Rules | R – 250 to 296 |
| 28. | Safety committee | S – 38 R – 208 |
| 29. | Safety officer | S – 38 R – 209 and Schedule VII |
| 30. | Reporting of accidents and dangerous occurrences | S – 39 R – 210 |
| 31. | Procedure for inquiry in to the causes of accidents | R – 211 |
| 32. | Responsibility of employer | S - 44 R – 5 |
| 33. | Responsibility of Architects, Project engineer and Designers | R – 6 |
| 34. | Responsibility of workmen | R – 8 |
| 35. | Responsibility for payment of wages and compensation | S – 45 |
| 36. | Penalties and Procedures | S – 47; S – 55 |
| 37. | Excessive noise, vibration etc | R – 34 |
| 38. | Fire Protection | R – 35 |
| 39. | Emergency action plan | R – 36 |
| 40. | Fencing of motors | R – 37 |
| 41. | Lifting of carrying of excessive weight | R – 38 |
| 42. | Health, Safety and Environmental Policy | R – 39 |
| 43. | Dangerous and Harmful Environment | R – 40 |
| 44. | Overhead protection | R – 41 |

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| 45. | Slipping, Tripping, Cutting, Drowning and Falling Hazards | R – 42 |
| 46. | Dust, Gases, Fumes, etc | R – 43 |
| 47. | Corrosive substance | R – 49 |
| 48. | Eye Protection | R – 45 |
| 49. | Head Protection and other protection apparel | R – 46; R – 54 |
| 50. | Electrical Hazards | R – 47 |
| 51. | Vehicular traffic | R – 48 |
| 52. | Stability of structure | R – 49 |
| 53. | Illumination | R – 50; R – 124 |
| 54. | Stacking of materials | R – 51 |
| 55. | Disposal of debris | R – 52 |
| 56. | Numbering and marking of floors | R – 53 |
| 57. | Lifting appliances and gears | C – VII; R – 55 to 81 |
| 58. | Runways and Ramps | C – VIII; R – 82 to 85 |
| 59. | Working on or adjacent to water | C – IX; R – 86 & 87 |
| 60. | Transport and earthmoving equipments | C – X; R – 88 to 95 |
| 61. | Concrete work | C – XI; R – 96 to 107 |
| 62. | Demolition | C – XII; R – 108 to 118 |
| 63. | Excavation and Tunnelling works | C – XIII; R – 119 to 168 |
| 64. | Ventilation | R – 153 |
| 65. | Construction, repair and maintenance of step roof | C – XIV; R – 169 to 171 |
| 66. | Ladders and Step ladders | C – XV; R – 172 to 174 |
| 67. | Catch platform and hoardings, chutes, safety belts and nets | C – XVI; R – 175 to 180 |
| 68. | Structural frame and formworks | C – XVII; R – 181 to 185 |
| 69. | Stacking and unstacking | C – XVIII; R – 186 & 187 |
| 70. | Scaffold | C – XIX; R – 188 to 205 |
| 71. | Cofferdams and Caissons | C – XX; R – 206 to 211 |
| 72. | Explosives | C – XXI; R – 212 & 213 |
| 73. | Piling | C – XXII; R – 214 to 222 |
| 74. | Medical Examination for building and other construction worker, Crane operator and Transport vehicle drivers | R – 81; R – 223(a)(iii) and Schedule XII |
| 75. | Medical examination for occupational health hazards | R – 233(a)(iv) |
| 76. | Charging of workers for Medical Examination | R – 223(b) |

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| 77. | Occupational health centres and Medical officers | R – 225 and Schedule X & XI |
| 78. | Ambulance van & room | R – 226 & 227 and Schedule IV & V |
| 79. | Stretchers | R – 228 |
| 80. | Occupational health service for building workers | R – 229 |
| 81. | Medical examination for occupational health hazards | R – 223(a)(iv) |
| 82. | Emergency care services and emergency treatment | R – 232 |
| 83. | Panel of experts and agencies | Central Rule 250 Delhi Rule 297 |
| 84. | Power of inspectors | Central rule 251 Delhi rule 298 |