KOCHI METRO RAIL LIMITED  
(A 50:50 Joint Venture of Government of India & Government of Kerala)  
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No : KMRL/HR/2022-23/12,  
Dated (27.12.2022)

Kochi Metro Rail Limited (KMRL) a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its Operation & Maintenance in Kochi intends to fill up the post of Joint General Manager/Addl. General Manager/General Manager (Rolling Stock & Electrical) on regular/deputation basis :-

<table>
<thead>
<tr>
<th>Name of the Post</th>
<th>Joint General Manager-E6/ Addl. General Manager-E7/ OR General Manager-E8 for Rolling Stock &amp; Electrical</th>
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<tr>
<td>Total no. of Post</td>
<td>One (Either E6 or E7 or E8)</td>
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</table>
| Grade/Pay Scale  | E6- Rs. 90,000-2,40,000/- (IDA)  
                  | E7- Rs.1,00,000-2,60,000/- (IDA)  
                  | E8- Rs.1,20,000-2,80,000 (IDA) |
| Type of Recruitment | In Regular Scale or On DEPUTATION                                                                         |
| Qualification    | B.E./B.Tech or B. Sc (Engg) in Electrical Engineering from Recognized AICTE/ UGC approved University/ Institute or IRSEE Officers of Indian Railways |
| Experience       | **General Manager (E8)**- Minimum 20 years post qualification experience out of which minimum 15 years in executive/managerial cadre in.  
                  | **Addl. General Manager (E7)**- Minimum 17 years post qualification experience out of which minimum 13 years in executive/managerial cadre in.  
                  | **Joint General Manager (E6)**- Minimum 15 years post qualification experience out of which minimum 10 years in executive/managerial cadre in.  
                  | a) Railway or its subsidiary/sister concerns  
                  | b) Metro Rail Corporations.  
                  | The candidate should have sufficient exposure in the planning, procurement, contract management, installation, testing and commissioning of modern metro Rail systems comprising Rolling Stock integrated power distribution and traction systems, depot etc.  
                  | Candidates working in PSU/Govt. Organizations should be working in the equivalent scale or should have minimum two years’ experience in immediate lower grade/ its equivalent scale |
Job Description

The candidate will be leading a team of Electrical and Rolling Stock Engineers of the entire project. He/She will be responsible for monitoring, contracts, planning, execution and commissioning of Rolling Stock and electrical systems and depot. He/She will also be responsible for interfacing with other related disciplines. He/She should exercise quality, safety & cost control over the works. He/She may also have to oversee the Maintenance wing of O&M, if needed.

| Maximum Age Limit (as on 1st December 2022) | 55 Years for GM, 50 Years for AGM and 48 years for JGM (Age relaxation applicable as per reservation rules). |

General Conditions:-

- Age, Qualification & Experience shall be reckoned as on 01.12.2022. For Deputationists, the upper age limit for E8/ E7/ E6 grade will be 55 years. (Relaxation in Upper age criteria can be considered, for any of the above Grades, in case of DEPUTATION at the discretion of management – subject to max of 59 years as on 01/12/2022)
- Only shortlisted candidates will be notified for interview, which will be communicated through email id registered with KMRL by the applicants.
- KMRL reserves the right to shortlist the candidates.
- Applicants employed in Govt./Quasi Govt./ PSUs shall apply through proper channel, after forwarding the advance copy and shall produce a "No Objection Certificate" from their employer at the time of interview.
- Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- No TA/DA will be paid by KMRL to candidates for attending interview.
- KMRL reserves the right not to fill the position or select any candidate without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be called for an interview or to be selected.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview or selection.
- KMRL reserves the right to offer a grade lower than that which was applied for by the candidates.
- Merely fulfilling the experience mentioned against a particular grade/ position does not confer any right to the candidates to be considered for that particular grade/position. Selection & fixation of grade is the sole discretion of and it depends upon the
suitability/performance/ previous experience/pay drawn etc. of the candidate. The decision of the management regarding the grade/position offered to the selected candidate shall be final and binding.

- **Relaxation in Experience criteria (upto maximum of one year) can be considered, in case of otherwise eligible & exceptionally deserving candidates, in case of DEPUTATION at the discretion of management.**

- Any corrigendum/ addendum to this advertisement will be displayed only on the Company’s website. Applicants are requested to visit the website from time to time for all updates.

- **The following documents should be attached by the applicants for substantiating their Age, Qualification & Experience:**
  
  - **Proof of Age : Matriculation/Birth Certificate**
  - **Educational Qualifications : All Year/Semester Mark Sheets & Certificates.**
  - **Experience: a) Service Certificate of Past Employments**
    (Must contain details of Date of joining, date of Relieving, Department worked, Pay Scale, LPC etc.)
  - **b) Current Experience: Appointment Letter, Proof of Date of joining, Latest Payslip etc.**

- **Grouping of Disciplines :**

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Grouping of Branches in Engineering</th>
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<tr>
<td>Electrical</td>
<td>Electrical / Electrical &amp; Electronics / Electrical &amp; Instrumentation.</td>
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**How to apply:**

- Applicants should read the instructions in the website thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scan copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 18th January 2023.

**General Manager (HR, Admin & Trg.)**