

Name of the post	Dy. General Manager / Sr. Dy. General
	Manager (Energy)
Total No. of posts	One
Grade	E4, Rs.29100 – 54500 (IDA) / E5, Rs.32900
	– 58000 (IDA)
Qualification	Graduate in any branch in Engineering
Experience	Minimum 8 Years of total post-qualification experience out of which at least 5 years in executive/managerial cadre and minimum 3 years dealing with renewable energy or energy conservation or similar experience in Metro industry.
	Candidates with similar post qualification experience of at least 10 years in total out of which at least 6 years in executive/managerial cadre and minimum 5 years dealing with renewable energy or energy conservation or similar experience in Metro Industry will be eligible for Sr.DGM
Maximum age limit (as on 1 st July 2016)	45 years for Dy. General Manager/47 years for Sr. Dy. General Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Dy. General Manager / Sr. Dy. General Manager(Safety)
Total No. of posts	One
Grade	E4, Rs.29100 – 54500 (IDA) / E5, Rs.32900 – 58000 (IDA)
Qualification	Graduate in any branch in Engineering
Experience	Minimum 8 Years post qualification experience in Metro/ Railway/ Associated industry out of which at least 5 years in executive/managerial cadre and minimum 3 years overall dealing with railway operational safety.
	Candidates with similar post qualification experience of at least 10 years in total out of which at least 6 years in executive/managerial cadre and minimum 5 years overall dealing with railway operational safety will be eligible for SrDGM
Maximum age limit (as on 1 st July 2016)	45 years for Dy. General Manager/47 years for Sr. Dy. General Manager. (Age relaxation applicable as per reservation rules)



Name of the post	Dy. General Manager / Sr. Dy. General Manager (Telecom & AFC)
Total No. of posts	One
Grade	E4, Rs.29100 – 54500 (IDA) / E5, Rs.32900 – 58000 (IDA)
Qualification	Graduate in Electrical/Electronics / Telecommunications Engineering
Experience	Minimum 8 Years post qualification experience in Telecom/AFC in Metro/ Railway/ Associated industry out of which at least 5 years in executive/managerial cadre. Candidates with similar post qualification experience at least 10 years in total and at least 6 years in executive/managerial cadre will be eligible for Sr. DGM
Maximum age limit (as on 1 st July 2016)	45 years for Dy. General Manager/47 years for Sr. Deputy General Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Dy. General Manager / Sr. Dy. General Manager (Power Supply & Traction)
Total No. of posts	One
Grade	E4, Rs.29100 – 54500 (IDA) / E5, Rs.32900 – 58000 (IDA)
Qualification	Graduate in Electrical/Electronics Engineering
Experience	Minimum 8 Years post qualification experience in power supply or third rail or OHE in Metro/ Railway/ Associated industry out of which at least 5 years in executive/managerial cadre. Candidates with similar post qualification experience of at least 10 years in total and at least 6 years in executive/managerial cadre will be eligible for Sr.DGM.
Maximum age limit (as on 1 st July 2016)	45 years for Dy. General Manager/47 years for Sr. Dy. General Manager. (Age relaxation applicable as per reservation rules)



Name of the post	Dy. General Manager / Sr. Dy. General Manager (Civil & Track)
Total No. of posts	One
Grade	E4, Rs.29100 – 54500 (IDA) / E5, Rs.32900 – 58000 (IDA)
Qualification	Graduate in Civil Engineering
Experience	Minimum 8 Years post qualification experience in maintenance or construction of civil structures or track in Metro/ Railway/ Associated industry out of which at least 5 years in executive/managerial cadre. Candidates with similar post qualification experience of at least 10 years in total and at
	least 6 years in executive/managerial cadre will be eligible for SrDGM
Maximum age limit (as on 1 st July 2016)	45 years for Dy. General Manager/47 years for Sr. Dy. General Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Dy. General Manager / Sr. Dy. General Manager (MEP)
Total No. of posts	One
Grade	E4, Rs.29100 – 54500 (IDA) / E5, Rs.32900 – 58000 (IDA)
Qualification	Graduate in any branch in Engineering
Experience	Minimum 8 Years post qualification experience in managing and maintaining MEP assets in any industry with large infrastrucure out of which at least 5 years in executive/managerial cadre.
	Candidates with similar post qualification experience of at least 10 years in total and above 6 years in executive/managerial cadre will be eligible for SrDGM.
	Preference will be given to candidates having experience in metro rail network.
Maximum age limit (as on 1 st July 2016)	45 years for Dy. General Manager/47 years for Sr. Dy. General Manager. (Age relaxation applicable as per reservation rules)



Name of the post	Dy. General Manager/ Sr. Dy. General Manager (Stores)
Total No. of posts	One
Grade	E4, Rs.29100 – 54500 (IDA) / E5, Rs.32900 – 58000 (IDA)
Qualification	Graduate in any branch in Engineering
Experience	Minimum 8 Years post qualification experience in dealing with stores in Govt. / PSU/large private sector organisation of repute out of which at least 5 years in executive/managerial cadre.
	Candidates with similar post qualification experience of at least 10 years in total and at least 6 years in executive/managerial cadre will be eligible for Sr.DGM.
	Preference will be given to candidates having experience in Metro/Railway.
Maximum age limit (as on 1 st July 2016)	45 years for Dy. General Manager /47 years for Sr. Dy. General Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Manager (Security)
Total No. of posts	One
Qualification	Graduate in any discipline.
Tenure	Only on re-employment basis from Police/Paramilitary/Military. The candidate should not be below the rank of DySP / Captain in Army /Assistant Commandant or equivalent.
Maximum age limit (as on 1 st July 2016)	58 years.



Name of the post	Asst. Manager/Manager (Co-ordination)
Total No. of posts	One
Grade	E2, Rs.20600 – 46500 (IDA) / E3, Rs.24900 – 50500 (IDA)
Qualification	Gåraduate in Electrical/Mechanical/Electronics Engineering OR Diploma in Electrical/Mechanical/Electronics Engineering
Experience	Minimum 3 Years of post-qualification experience in Metro/ Railway in O&M for Degree holders and 8 Years in Metro/Railway O&M for Diploma holders. Candidates with similar post qualification experience of at least 5 years in case of
	Degree holders/10 years in case of Diploma holders will be eligible for Manager.
Maximum age limit (as on 1 st July 2016)	35 years for Asst. Manager/40 years for Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Asst. Manager/Manager (Rolling Stock)
Total No. of posts	Тwo
Grade	E2, Rs.20600 – 46500 (IDA) / E3, Rs.24900 – 50500 (IDA)
Qualification	Graduate in Electrical/Mechanical/Electronics Engineering OR Diploma in Electrical/Mechanical/Electronics Engineering
Experience	Minimum 3 Years post qualification experience in Metro/ Railway/ Industry dealing with Rolling Stock or any of the major Rolling Stock systems for Degree holders and 8 Years similar post qualification experience for Diploma holders.
	Candidates with similar post qualification experience of at least 5 years in case of Degree holders /10 years in case of Diploma holders will be eligible for Manager.
Maximum age limit (as on 1 st July 2016)	35 years for Asst. Manager/40 years for Manager. (Age relaxation applicable as per reservation rules)



Name of the post	Asst. Manager / Manager (Electrical)
Total No. of posts	Four
Grade	E2, Rs.20600 – 46500 (IDA) / E3, Rs.24900 – 50500 (IDA)
Qualification	Graduate in Electrical/Electronics Engineering OR Diploma in Electrical/Electronics Engineering
Experience	Minimum 3 Years post qualification experience in power supply or third rail or OHE or E&M in Metro/ Railway/Associated industry for Degree holders and 8 Years similar post qualification experience for Diploma holders.
	Candidates with similar post qualification experience of at least 5 years in case of Degree holders/10 years in case of Diploma holders will be eligible for Manager.
Maximum age limit (as on 1 st July 2016)	35 years for Asst. Manager /40 years for Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Asst. Manager / Manager (Signaling)
Total No. of posts	Тwo
Grade	E2, Rs.20600 – 46500 (IDA) / E3, Rs.24900 – 50500 (IDA)
Qualification	Graduate in Electrical/Electronics Engineering OR Diploma in Electrical/Electronics Engineering
Experience	Minimum 3 Years post qualification experience in signalling in Metro/Railway/Associated industry for Degree holders and 8 Years similar post qualification experience for Diploma holders.
	Candidates with similar post qualification experience of at least 5 years in case of Degree holders/10 years in case of Diploma holders will be eligible for Manager.
Maximum age limit (as on 1 st July 2016)	35 years for Asst. Manager/40 years for Manager. (Age relaxation applicable as per reservation rules)



Name of the post	Asst. Manager / Manager (Telecom & AFC)
Total No. of posts	Тwo
Grade	E2, Rs.20600 – 46500 (IDA) / E3, Rs.24900 – 50500 (IDA)
Qualification	Graduate in Electrical/Electronics / Telecommunications Engineering OR Diploma in Electrical/Electronics / Telecommunications Engineering
Experience	Minimum 3 Years post qualification experience in Telecom/AFC in Metro/ Railway/ Associated industry for Degree holders and 8 Years similar post qualification experience for Diploma holders.
	Candidates with similar post qualification experience of at least 5 years in case of Degree holders/10 years in case of Diploma holders will be eligible for Manager
Maximum age limit (as on 1 st July 2016)	35 years for Asst. Manager/40 years for Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Asst. Manager / Manager (Information Technology)
Total No. of posts	One
Grade	E2, Rs.20600 – 46500 (IDA) / E3, Rs.24900 – 50500 (IDA)
Qualification	Graduate in Information Technology or Computer Science Engineering OR Diploma in Information Technology or Computer Science Engineering
Experience	Minimum 3 Years post qualification experience in managing IT assets in any Govt or PSU or Service industry for Degree holders and 8 Years similar post qualification experience for Diploma holders.
	Candidates with similar post qualification experience of at least 5 years in case of Degree holders/10 years in case of Diploma holders will be eligible for Manager.
Maximum age limit (as on 1 st July 2016)	35 years for Asst. Manager/40 years for Manager. (Age relaxation applicable as per reservation rules)



Name of the post	Asst. Manager / Manager (Track)
Total No. of posts	One
Grade	E2, Rs.20600 – 46500 (IDA) / E3, Rs.24900 – 50500 (IDA)
Qualification	Graduate in Civil Engineering OR Diploma in Civil Engineering
Experience	Minimum 3 Years of post qualification experience in maintenance or construction of track in Metro/ Railway/Associated industry for Degree holders and 8 Years of similar post qualification experience for Diploma holders.
	Candidates with similar post qualification experience of at least 5 years in case of Degree holders /10 years in case of Diploma holders will be eligible for Manager
Maximum age limit (as on 1 st July 2016)	35 years for Asst. manager/40 years for Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Asst. Manager / Manager (Civil)
Total No. of posts	One
Grade	E2, Rs.20600 – 46500 (IDA) / E3, Rs.24900 – 50500 (IDA)
Qualification	Graduate in Civil Engineering OR Diploma in Civil Engineering
Experience	Minimum 3 Years of post qualification experience in maintenance or construction of civil structures in Metro/ Railway/Associated industry for Degree holders and 8 Years of similar post qualification experience for Diploma holders.
	Candidates with similar post qualification experience of at least 5 years in case of Degree holders/10 years in case of Diploma holders will be eligible for Manager.
Maximum age limit (as on 1 st July 2016)	35 years for Asst. Manager/40 years for Manager. (Age relaxation applicable as per reservation rules)



Name of the post	Asst. Manager / Manager (Stores)
Total No. of posts	One
Grade	E2, Rs.20600 – 46500 (IDA)/E3, Rs.24900 – 50500 (IDA)
Qualification	Graduate in any branch of Engineering
Experience	Minimum 3 Years of post qualification experience in handling stores or procurement or managing inventory in Govt / PSU/large private sector organisation of repute. Candidates with similar post qualification
	experience of at least 5 years will be eligible for Manager. Preference will be given to candidates having
Maximum age limit (as on 1 st July 2016)	experience in Metro/Railway. 35 years for Asst. Manager/40 years for Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Asst. Manager (Finance)
Total No. of posts	Тwo
Grade	E2, Rs.20600 – 46500 (IDA)
Qualification	CA/ICWAI
Experience	Minimum 3 years post qualification experience in Finance/Accounts in a large public or private sector organization of repute. Preference will be given for candidates with knowledge of SAP.
Maximum age limit (as on 1 st July 2016)	35 years. (Age relaxation applicable as per reservation rules)

Name of the post	Asst. Manager (IT Software-SAP)
Total No. of posts	One
Grade	E2, Rs.20600 – 46500 (IDA)
Qualification	BE/B Tech in IT/Computer Science or MCA with minimum 55% marks from an institute of repute
Experience	Minimum 4 years post qualification experience in SAP. Should also possess 3 year full time SAP implementation experience.
Maximum age limit (as on 1 st July 2016)	35 years. (Age relaxation applicable as per reservation rules)



Name of the post	Asst. Manager (IT Software-WEB)
Total No. of posts	One
Grade	E2, Rs.20600 – 46500 (IDA)
Qualification	BE/B Tech in IT/Computer Science or MCA with minimum 55% marks from an institute of repute
Experience	Minimum 5 years post qualification experience in web developing using PHP, JavaScript, My SQL & MS SQL Server.
Maximum age limit (as on 1 st July 2016)	35 years. (Age relaxation applicable as per reservation rules)

Name of the post	Executive (Finance)
Total No. of posts	Two
Grade	E1, Rs.16400 – 40500 (IDA)
Qualification	CA/ICWAI/MBA (Finance) or equivalent from an institute of repute
Experience	Minimum 2 years post qualification experience in Finance/Accounts in a large public or private sector organization of repute. Preference will be given for candidates with knowledge of SAP.
Maximum age limit (as on 1 st July 2016)	30 years. (Age relaxation applicable as per reservation rules)

Name of the post	General Manager (Finance & Accounts)
Total No. of posts	1
Grade	E8, 51300 – 73000 (IDA)
Qualification	CA/ICWA
Experience	Group A Officers in the grade 37400 – 67000 (grade pay Rs.10000) or Group A Officers with grade pay Rs.8900 with 5 years in SG level/PSU Officers working in the pay scale of 51300 – 73000(IDA) or Officers working in the next lower pay scale or equivalent pay scale with at least three years' experience in the same level or persons with similar experience in reputed private sector organisation in senior management level and possessing 17 years of post qualification experience in Executive service.
Tenure	On deputation/contract basis for three years, extendable for further periods on mutually
	agreed terms and conditions.
Maximum age limit (as on 1 st July 2016)	55 years. (Age relaxation applicable as per reservation rules)



Name of the post	Addl. General Manager (Depot)
Total No. of posts	1
Grade	E7, 43200 – 66000 (IDA)
Educational Qualifications &	Degree in Civil Engineering from an institute of
Experience	repute with 15 years' post qualification
	experience.
	The candidate should possess experience in
	execution of pile foundations, framed
	structures and preparation of tender
	documents.
	Preference will be given for those candidates
	who have completed depot in Metro.
Tenure	On deputation/contract basis for three years,
	extendable for further periods on mutually
	agreed terms and conditions.
Maximum age limit (as on 1 st	50 years. (Age relaxation applicable as per
July 2016)	reservation rules)

Name of the post	Jt. General Manager (E&M)/ Addl. General Manager (E&M)
Total No. of posts	One
Grade	E6, Rs.36600 – 62000/ E7, Rs.43200 – 66000 (IDA)/
Qualification	Degree in Electrical or Electronics or Mechanical or Electronics & Communication or Electrical & Electronics Engineering or equivalent from an institute of repute.
Experience	Group 'A' Indian Railway services of IRSEE/IRSME (JA/Selection grade) of 12 years' of service.
	The candidate shall have at least 12 years' of post qualification experience in planning, procurement, contract management and installation, testing and commissioning of Electrical & Mechanical gears of Metro/Indian Railway systems. Preference will be given to those who possess experience in modern Metro Railway system.
	Candidates with similar post qualification experience of at least 15 years will be eligible for Addl. General Manager.
Tenure	On deputation/Contract basis for three years, extendable for further periods on mutually agreed terms and conditions.
Maximum age limit (as on 1 st July 2016)	48 years for Joint General Manager / 50 years for Addl. General Manager. (Age relaxation applicable as per reservation rules)



Name of the post	Jt. General Manager (Systems)/ Addl. General Manager (Systems)
Total No. of posts	Two
Grade	E6, Rs.36600 – 62000/ E7, Rs.43200 – 66000 (IDA)/
Qualification	Degree in Electrical or Electronics or Electronics & Communication or Electrical & Electronics Engineering or equivalent from an institute of repute.
Experience	Group 'A' Indian Railway services of IRSEE/IRSME (JA/Selection grade) of 12 years' of service.
	The candidate shall have at least 12 years' of post qualification experience in planning, procurement, contract management and installation, testing and commissioning of Signal & Telecommunication gears or Telecommunication & AFC gears of Metro/Indian Railway systems. Preference will be given to those who possess experience in modern Metro Railway system.
	Candidates with similar post qualification experience of at least 15 years will be eligible for Addl. General Manager.
Tenure	On deputation/Contract basis for three years, extendable for further periods on mutually agreed terms and conditions.
Maximum age limit (as on 1 st July 2016)	48 years for Joint General Manager / 50 years for Addl. General Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Sr. Dy. General Manager (Civil)
Total No. of posts	2
Grade	E5, 32900 – 58000 (IDA)
Educational Qualifications & Experience	Degree in Civil Engineering from an institute of repute.
	Minimum 10 years' post qualification experience in construction of various civil structures like viaducts, bridges, piles, piers, pre stressed/post stressed structures & their launching.
	Preference will be given for those having experience in large infrastructure projects/Railway/Metro rail construction.



Tenure	On deputation/contract basis for three years, extendable for further periods on mutually agreed terms and conditions.
Maximum age limit (as on 1 st July 2016)	47 years (Age relaxation applicable as per reservation rules)

Name of the post	Dy. General Manager (Civil)
Total No. of posts	1
Grade	E4, 29100 – 54500 (IDA)
Educational Qualifications &	Degree in Civil Engineering from an institute of
Experience	repute.
	Minimum 8 years' post qualification experience in construction of various civil structures like viaducts, bridges, piles, piers, pre stressed/post stressed structures & their launching.
	Preference will be given for those having experience in large infrastructure projects/Railway/Metro rail construction.
Tenure	On deputation/contract basis for three years, extendable for further periods on mutually agreed terms and conditions.
Maximum age limit (as on 1 st July 2016)	45 years. (Age relaxation applicable as per reservation rules)

Name of the post	Manager (Power & Traction) / Dy. General Manager (Power & Traction)
Total No. of posts	1
Grade	E3, 24900 – 50500 (IDA) / E4, 29100 – 54500 (IDA)
Educational Qualifications & Experience	Degree in Electrical or Electronics or Electronics & Communication or Electrical & Electronics Engineering or equivalent from an institute of repute. Minimum 5 years' post qualification experience in planning, procurement, contract management, installation, testing & commissioning of Power & Traction gears of Metro Railway/Indian Railway systems. Preference will be given for those having experience in modern Metro Rail systems. Candidates with similar post qualification experience of at least 8 years will be eligible for Dy. General Manager.



Tenure	On deputation/contract basis for three years, extendable for further periods on mutually agreed terms and conditions.
Maximum age limit (as on 1 st	40 years for Manager/45 years for Dy. General
July 2016)	Manager (Age relaxation applicable as per
	reservation rules)

Name of the post	Asst. Manager (E&M)/Manager(E&M)
Total No. of posts	One
Grade	E2, Rs.20600 – 46500/ E3, Rs.24900 – 50500 (IDA)/
Qualification	Degree in Electrical or Electronics or Mechanical or Electronics & Communication or Electrical & Electronics Engineering or equivalent from an institute of repute.
Experience	The candidate shall have at least 3 years' of post qualification experience in planning, procurement, contract management and installation, testing and commissioning of Electrical & Mechanical gears of Metro/Indian Railway systems. Preference will be given to those who possess experience in modern Metro Railway system. Candidates with similar post qualification experience of at least 5 years will be eligible for Manager.
Tenure	On deputation/Contract basis for three years, extendable for further periods on mutually agreed terms and conditions.
Maximum age limit (as on 1 st July 2016)	35 years for Asst. Manager / 40 years for Manager. (Age relaxation applicable as per reservation rules)

Name of the post	Executive-Legal
Total No. of posts	One
Grade	E1, Rs.16400 – 40500 (IDA)
Qualification	First class law graduate preferably from a
	National Law University
Experience	Minimum 2 years post qualification experience
	in a large public or private sector organization
	of repute or Law Firm.
Tenure	On deputation/contract basis for three years,
	extendable for further periods on mutually
	agreed terms and conditions.
Maximum age limit (as on 1 st	30 years. (Age relaxation applicable as per
July 2016)	reservation rules)



General Conditions:-

- Experience and age criteria can be relaxed in case of otherwise exceptionally deserving candidates.
- The number of vacancies shown above is tentative and may undergo change.
- Only shortlisted candidates will be notified for interview. KMRL reserves the right to shortlist the candidates.
- Applicants employed in Govt./Quasi Govt./ PSUs shall apply through proper channel, after forwarding the advance copy along with the application fee and shall produce a "No Objection Certificate" from their employer at the time of interview.
- Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- No TA/DA will be paid by KMRL to candidates for attending interview.

1. How to apply:-

- Applicants should read the instructions in the website thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website.

• The duly filled in application form submitted online may be printed and forwarded to the address given below along with self-attested copies of proof of age, qualifications & experience through Registered post/Speed post/courier in an envelope superscribing the name of the post applied for.

• Applications forwarded though any other means including by fax or e-mail will not be entertained.

• The application fee of Rs.500.00 should be paid online through the payment gateway of Kochi Metro Rail website. No other mode of payment will be entertained. This is non-refundable under any circumstances.

• Applications shall be send to Dy. General Manager (HR & Training), Kochi Metro Rail Ltd., 8th Floor, Revenue Tower, Park Avenue, Kochi – 682 011 so as to reach the office latest by 10th August 2016.

General Manager (HR, Admn. & Trg.)