



**KOCHI METRO RAIL LIMITED**  
(A 50 :50 Joint Venture of Government of India & Government of Kerala)  
4<sup>th</sup> Floor, JLN Metro Station, Kaloor, Kochi-682 017

**Advt. No: KMRL/HR/2024-25/15**

**Dated (04.03.2025)**

Kochi Metro Rail Limited (KMRL) a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its projects.

The construction activities of Phase II work of KMRL, from JLN Stadium Metro Station to Info Park covering approx. 11 km and having 11 stations has commenced. Further, KMRL is the executing agency for the Kochi Water Metro Project – an integrated Water Transport System that was envisaged with the objective of connecting the mainland with the islands, around the Kochi lagoon, through Modern Water Transport system. The project is conceived as an environmental friendly, modern urban transport system with 15 identified routes over 76 km of route length. As per the Project Report, (being funded by KfW, Germany and Govt. of Kerala), on completion, with a fleet of 78 boats and 38 terminals, Kochi Water Metro Project would be the second largest water transport system next to only Venice. For augmenting the Kochi Water Metro project, KMRL intends to fill up the following post: -

**1. Executive (Civil) - E1**

Name of the Post	Executive (Civil )-Water Transport
Total no. of Posts	Three (3)
Grade/ Pay scale	E1, Rs 40000-140000 (IDA)
Type of Recruitment	On contract basis for a period of three years extendable for further period of two years based on the satisfactory performance and requirement
Essential Qualification	B.Tech/B.E in Civil Engineering from recognized University/Institute .
Experience	Minimum 3 Years of post-qualification experience in civil construction of infrastructure projects  Candidate should have experience in site supervision, bill preparation, knowledge in tenders and contract management or should have experience in marine/ water front construction activities, dredging and navigational channel development
Maximum Age Limit (as on 01 <sup>st</sup> March 2025)	32 Years (Age Relaxation applicable as per reservation rules)

## General Conditions: -

- Age, Qualification & Experience will be reckoned as on 01.03.2025.
- Only shortlisted candidates will be notified for written/online test and/or interview, which will be communicated through email id registered with KMRL by the applicants. No other mode of communication will be attempted.
- KMRL reserves the right to shortlist the applicants for written/online test and/or interview.
- Any corrigendum/ addendum to this advertisement will be displayed only in the website (kochimetro.org). Applicants are requested to visit the website from time to time for all updates.
- Applicants employed in Govt. /Quasi Govt. / PSUs shall produce a “No Objection Certificate” from their employer at the time of written/online test and/or interview.
- Experience Candidates from PSU/Govt. Organizations should be presently working in the equivalent grade/its equivalent scale or in the immediate lower grade/its equivalent scale and proof thereof shall be submitted along with application or at the time of written/online test and/or interview.
- Acceptance or rejection of application of the candidates will be at the sole discretion of the Management. Incomplete applications are liable to be rejected.
- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- No TA/DA will be paid by KMRL to candidates for attending the selection process.
- KMRL reserves the right to cancel the selection process or not to fill the position/ select any candidate, without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted /called for written/online test and/or interview or to be selected.
- KMRL reserves the right to offer a grade lower than that which was applied for by the candidates.
- KMRL reserves the right to maintain a list of waitlisted candidates after selection process for filling future vacancies, if any as per the Recruitment Rules.
- As per KMRL Recruitment Rules, Regular employees of KMRL, shall be eligible for relaxation of upper age limit up to a maximum of 5 years when they apply for selection to a higher post under Direct recruitment.
- As per KMRL Recruitment Rules, Applicants who have worked on contract basis in KMRL are eligible for relaxation of upper age limit upto a maximum of 3 years when they apply for selection to a regular post (in the same grade or feeder category) under Direct recruitment, provided their performance during the contract service being Graded as ‘Very Good’ for the years of contract service in KMRL.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of written/online test and/or interview and reasons for not being called for selection.
- For contract posts, the candidate selected will be extended with all the benefits as per the policy of contract employment of KMRL as amended from time to time.

- The following documents should be attached by the applicants along with the application for substantiating their Age, Qualification, Experience, CTC:

Proof of Age : Matriculation/Birth Certificate  
Educational Qualifications : All Year/Semester Mark Sheets & Certificates.  
Experience : a) Past Employments- Service certificate (It should have Date of joining, date of Relieving, Pay Scale etc.)  
b) Current Experience : Appointment Letter, Proof of date of joining, Latest Payslip etc.

#### **How to apply:-**

- Applicants should read the instructions in the website ([kochimetro.org/careers](http://kochimetro.org/careers)) thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scanned copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete. All the supporting documents shall be uploaded.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 19<sup>th</sup> March 2025 .

**General Manager (HR, Admin & Trg.)**