



KOCHI WATER METRO LIMITED

(A Joint Venture of Government of Kerala & KMRL)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No: KWML/HR/2025-26/13

03-11-2025

Kochi Water Metro Ltd., a state PSU, an integrated Water Transport System that is envisaged with the objective of connecting the mainland with the islands around the Kochi lagoon through Modern Water Transport system. The primary aim is to facilitate improving connectivity of people around and thereby improving their livelihood and standard of living.

Kochi Water Metro Limited invites application for the following positions:

Sl. No	Name of the Post	Vacancy	Page No
1	Fleet Manager (Maintenance)	1	2
2	Manager (Finance)	1	2
3	Marketing Executive	1	2
4	Consultant (Civil)	1	3

Name of the Post	Fleet Manager (Maintenance)- Fixed Term Basis
Total no. of Posts	One (1) Number
Qualification	a) Degree/ Diploma in Engineering in Mechanical/ Electrical/ Electronics/ Naval Architecture b) MEO Class 1 or Master Certificate (FG)
Experience	Minimum 12 years (after acquiring Degree/Diploma) of shipyard experience or Operation & Maintenance experience on Board Ships .
Job Description & Responsibilities (Indicative & Not Exhaustive)	• Will be overall In-charge of Water metro Boat yard • In charge of maintenance of the Fleet/ boats/ develop maintenance strategy for the fleet and best practices • Monitoring and vessel health plan. Analysis of operation efficiency and corrective action. • Planning of dry docking and surveys of fleet of vessels • Statutory and classification surveys of the vessels coordination • Up keep of boatyard and equipment including work boats • Spare parts and inventory management.
Pay	E4, 29100- 3 %-54500
Maximum Age Limit (as on 01st November 2025)	56 Years (Age relaxation applicable as per reservation rules)
Selection Process	Interview
Name of the Post	Manager (Finance) - Fixed Term Basis
Total no. of Posts	1 (Nos.)
Qualification	CA/ICWA
Experience	Minimum 8 Years' experience in Finance/Accounts. Cost & Budgetary Control, Working Capital Management etc. in Public Sector Undertakings or in large and reputed private companies. Training experience will not be counted.
Job Description & Responsibilities (Indicative & Not Exhaustive)	• Management & Maintenance of accounts • Budgetary Control • Fund/Working Capital Management- Liaisoning with Government of Kerala & other Financial Institutions • Income tax / TDS/ GST - Statutory Compliances and returns • Finalization of Accounts • Handling of Statutory /Salary processing /Tax/AG audit
Pay Scale	E2, (20600-3%-46500) IDA 2007 pay scale
Maximum Age Limit (as on 1st November 2025)	50 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test and/or Interview

Name of the Post	Marketing Executive - Fixed Term Basis
Total no. of Posts	1 (Nos.)
Qualification	MBA from an institute of repute with Marketing as one of the main specialization.
Experience	Minimum 3 years of post-qualification field experience in the management of revenue/sales, identification of initiatives for generating new channels of revenue, advertising and marketing in a Public Sector Organization/ Government Organization/ large private organization of repute.
Job Description & Responsibilities (Indicative & Not Exhaustive)	● The job responsibilities interalia includes incorporate marketing needs into overall company planning and conceive and develop efficient and intuitive alternate revenue generating marketing campaigns and promotional events. ● Collaborate with managers in preparing budgets and monitoring revenue generation. ● Finding sponsorship for organizational events, managing budget accordingly. ● Contract Management ● Any other duties as may be assigned by the management from time to time.
Pay Scale	S1, (10750-3%-29000) (IDA 2007 pay scale)
Maximum Age Limit (as on 01st November 2025)	35 Years (Age relaxation applicable as per reservation rules)
Selection Process	Interview

Name of the Post	Consultant (Civil)- Contract
No. of Posts	One (01)
Type & Tenure	Consultant basis for a period of one year, extendable further, subject to consistent good performance, conduct and requirement
Pay & Other Benefits	The candidate selected on re-employment shall be paid a consolidated pay of Rs.69,000/- per month.
Qualification	Essential: Bachelor's Degree or Equivalent in Civil Engineering from a recognized University / Institute.
Experience	10-15 years' experience in handling large construction projects. 1) Experience of designing, estimation, planning, execution, construction, maintenance & management of Civil projects including retrofitting techniques. 2) Experience in civil construction works including infrastructure development / management in Government Institutions such as CPWD / State PWD or semi – Government Institutions / PSUs / Statutory / Autonomous bodies / Universities /Institutes of national importance etc.
Job Description and Responsibilities	Takeover and maintenance of all civil structure works of KWML
Maximum Age Limit (as on 1st November 2025)	63 Years
Selection Process	Interview

General Conditions: -

- 1) Only Indian Nationals should apply.
- 2) Age, Qualification & Experience shall be reckoned as on 01.11.2025.
- 3) The posts advertised are on contract basis, initially for a period of one year and extendable further at the sole discretion of Management.
- 4) Only shortlisted candidates will be notified for written test and/or Interview, which will be communicated through email only. Kochi Water Metro Ltd reserves the right to shortlist the candidates.
- 5) Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted.
- 6) Applicants presently employed in Govt./Quasi Govt./ PSUs shall produce a "No Objection Certificate" from their employer at the time of interview.
- 7) The number of vacancies shown above is tentative and may undergo change.
- 8) Reservation and relaxations will be as per Govt Rules subject to production of requisite valid certificates.
- 9) Kochi Water Metro Ltd reserves the right to cancel or amend this notification without assigning any reasons whatsoever.
- 10) Kochi Water Metro Ltd reserves the right to fill or not to fill any or all the posts at its sole discretion.
- 11) Incomplete and delayed applications are liable to be rejected.
- 12) No correspondence, whatsoever, will be entertained from any candidates regarding the recruitment process.
- 13) Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in Kochi Water Metro Ltd.
- 14) Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria stated in the notification.
- 15) Any corrigendum/ addendum to this advertisement will be displayed only on the Kochi Metro Rail Ltd/ Kochi Water Metro Ltd website. Applicants are requested to visit the website from time to time for all updates www.kmrl.co.in ; www.watermetro.co.in
- 16) No TA/DA will be paid by Kochi Water Metro to the candidates for attending Interview.

How to apply: -

- Applicants should read the instructions in the notification thoroughly before applying.
- Application form may be filled online by selecting the link in KWML / KMRL website.
- Self attested copies of the supporting documents should be uploaded, failing which the application will be treated as incomplete and will be rejected.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date for submission of on-line application is **20th November 2025**.
- For any clarifications, please write to reni.mathew@kwml.co.in.

Sd/-
Manager (HR)