



KOCHI WATER METRO LIMITED

(A Joint Venture of Government of Kerala & KMRL)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No: KWML/HR/2026-27/15

11-03-2026

Kochi Water Metro Ltd., a state PSU, an integrated Water Transport System that is envisaged with the objective of connecting the mainland with the islands around the Kochi lagoon through Modern Water Transport system. The primary aim is to facilitate improving connectivity of people around and thereby improving their livelihood and standard of living.

Kochi Water Metro Limited invites application for the following positions:

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Name of the Post	Assistant Boat Master
No. of Posts	Fifty (50)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	W2- Rs.9200-22200 (IDA scale) - EPF, Health insurance, Personal accident insurance
Qualification	Essential: 1) 12th or 10 th with ITI (Metric) 2) Valid Serang Master Class 3 Certificate (In compliance with IV rules 2022). Desirable: ITI/ Diploma in Automobile/ Mech/ Electrical/ Electronics
Experience (as on 31st March 2026)	Minimum 6 years' experience in sea going/ inland vessels, out of which 2 years post certification experience as Serang /Master Class 3.
Job Description and Responsibilities	<ul style="list-style-type: none"> ● Responsible to assist the Boat Master in ensuring smooth operations of Boats/ Vessels. ● Should be able to operate the Boat in emergency ● Responsible to assist in sailing, safe navigation/ working practices of the boat/vessel ● Ensure proper mooring of the vessel/ safe embarking/ disembarking of passengers while coming on to the jetties. ● Under supervision of Boat Master, manage Maintenance and up keep of vessel including cleaning and adhere to operators Standard Operating Procedures (SOP). ● Carry out proper fueling/ charging of battery charged, and manage supplies, as needed. ● He/she will be responsible for all the duties as delegated from time to time by Boat Master ● Carry out rescue operation and emergency duties, as directed by Boat Master including assisting passengers in case of emergency situations.
Medical Standards	<p>Eye Sight/ Medical Fitness as prescribed under IV Rule 2022</p> <p>Eye Sight:</p> <p>Must be certified to possess the visual standards specified below with glasses.</p> <p>Right Eye Left Eye</p> <p>i) Distant Vision 6/6 Snellen 6/6 Snellen</p> <p>ii) Near Vision 0.5 Snellen 0.5 Snellen</p>

	iii)Each Eye must have fulfilled of vision, Colour blindness, Squint or any other morbid condition of the eyes or lids or either eye will be deemed to be a disqualification.
Maximum Age Limit (as on 1st March 2026)	45 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test/ Document Verification/Skill Test (Driving Test, viva & swimming).
Name of the Post	Boat Operator
No. of Posts	Sixteen (16)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	W2- Rs.9200-22200 (IDA scale) - EPF, Health insurance, Personal accident insurance.
Qualification	Essential: 1)12 th or 10 th with ITI (Metric). 2) Valid Engine Driver Class 2 (in compliance with IV Rules) & Serang/ Master Class 3 Certificate (In compliance with IV rules 2022) Desirable: ITI/ Diploma in Automobile/ Mech/ Electrical/ Electronics
Experience (as on 31st March 2026)	Minimum 6 years' experience in sea going/ inland vessels, out of which 2 years post certification experience as Engineer Driver Class 2 / Boat Engineer/ Operator in sea or inland vessels.
Job Description and Responsibilities	<ul style="list-style-type: none"> ● Responsible to Operate the Boat/ Vessel under supervision and command of Boat Master ● Assist the Boat Master in ensuring smooth operations of Boat/ Vessel ● Manage and operate the levers while mooring of the vessel as directed by Boat Master. ● Carry out routine checks and maintenance of all levers/ controls of boats to ensure up keep of vessel and adhere to operators Standard Operating Procedures (SOP). ● Exercise routine checks to verify seaworthiness of the vessel, while maintaining the highest levels of safety as the fundamental guiding factor when executing duties. ● He/she must be able to operate all vessels ranging from 10m –50m, especially during difficult conditions included but not limited to, high winds, reduced visibility, night time operations, towing, anchoring, and close quarters docking, under supervision of Boat Master ● He/she will be responsible for all the duties as delegated from time to time by Boat Master ● Assist in carrying out rescue operation and emergency duties, as directed by Boat Master including assisting passengers in case of emergency situations

Medical Standards	<p>Eye Sight/ Medical Fitness as prescribed under IV Rule.</p> <p>Eye Sight:</p> <p>Must be certified to possess the visual standards specified below with glasses.</p> <p>Right Eye Left Eye</p> <p>i) Distant Vision 6/6 Snellen 6/6 Snellen</p> <p>ii) Near Vision 0.5 Snellen 0.5 Snellen</p> <p>iii) Each Eye must have fulfilled of vision, Color blindness, Squint or any other morbid condition of the eyes or lids or either eye will be deemed to be a disqualification.</p>
Maximum Age Limit (as on 1st March 2026)	45 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test/ Document Verification/Skill Test (Driving Test, viva & swimming).
Name of the Post	Terminal Controller
No. of Posts	Twenty (20)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	S1- Rs.10750-29000 (IDA scale) - EPF, Health insurance, Personal accident insurance.
Qualification	<p>Essential:</p> <p>Diploma in Engineering in Mechanical/ Electrical/ Electronics/ Instrumentation/ Computer Science/ IT.</p> <p>Higher Qualification B. Tech in Mechanical/ Electrical/ Electronics/ Instrumentation / Computer Science/ IT from a recognized university/ Institute will also be considered.</p>
Experience (as on 31st March 2026)	<p>Experience in the relevant field covering operation/ maintenance/ construction of Boat / Ships / Intelligent Transport Systems / Automatic Fare Collection systems / Electrical Systems.</p> <p>Minimum 3 years post qualification experience for B Tech and minimum 5 Years post qualification experience for Diploma holders.</p>
Job Description and Responsibilities	<p>In charge of water metro terminals</p> <ul style="list-style-type: none"> • Scheduling and Roaster of Boats and crew • Operation and Maintenance of the terminals and passenger management

	<ul style="list-style-type: none"> • Coordination with Operating control center for efficient operational goals
Maximum Age Limit (as on 1st March 2026)	35 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test and/or Interview
Name of the Post	Deputy Manager (Finance) - Fixed Term Basis
Total no. of Posts	1 (Nos.)
Qualification	CA/CMA/ICWA Or CA (Inter)/CMA (Inter)/ Master's Degree in Commerce
Experience (as on 31st March 2026)	<p>Essential:</p> <ul style="list-style-type: none"> • CA / CMA with minimum 5 years' post qualification experience in Accounting / Auditing / Finance in Public Sector Undertakings or in large and reputed private companies. Training experience will not be counted. <p>OR</p> <ul style="list-style-type: none"> • CA (Inter) / CMA (Inter) / Master's Degree in Commerce with minimum 8 years' post qualification experience in Accounting / Auditing / Finance in Public Sector Undertakings or in large and reputed private companies. Training experience will not be counted. <p>Preference: Candidates having experience in Government / Public Sector Undertakings (PSUs) will be given preference.</p>
Job Description & Responsibilities (Indicative & Not Exhaustive)	<p>Management & Maintenance of accounts</p> <p>Budgetary Control, Fund/Working Capital Management- Liaisoning with Government of Kerala & other Financial Institutions</p> <p>Income tax / TDS/ GST - Statutory Compliances and returns</p> <p>Finalization of Accounts, Handling of Statutory /Salary processing /Tax/AG audit</p>
Pay Scale	E1, (19000-3%-40500) IDA 2007 pay scale
Maximum Age Limit (as on 1st March 2026)	42 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test and/or Interview

General Conditions: -

1. Applicants are advised to make sure that they are meeting the eligibility requirements (age, qualification, experience and medical condition) as per the notification for the post before submitting applications.
2. The posts advertised are on Fixed Term Employment basis, initially for a period of one year and extendable further based only on performance at the sole discretion of Management.
3. Only shortlisted candidates will be notified for written test and/or Interview, which will be communicated through email only. Kochi Water Metro Ltd reserves the right to shortlist the candidates.
4. Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted.
5. Applicants employed in Govt./Quasi Govt./ PSUs shall produce a “No Objection Certificate” from their employer at the time of interview.
6. The number of vacancies shown above is tentative and may undergo change. The number of vacancies indicated in the notification includes both existing and anticipated vacancies. However, appointments shall be made only based on the operational requirements of the organization.
7. The organization does not undertake to fill all the notified vacancies immediately or during the validity period of the selection process. The actual number of appointments may vary depending on operational needs, administrative considerations, and other relevant factors. Inclusion of a candidate in the selection list shall not confer any right to appointment, and appointments will be made as and when required by the organization.
8. Reservation and relaxations will be as per Govt Rules subject on production of requisite valid certificates.
9. The minimum qualification stipulated for the post must be from a University / Institute /Examination Board recognized by AICTE/ appropriate statutory authority/ State /Central Government.
10. Kochi Water Metro Ltd reserves the right to cancel or amend this notification without assigning any reasons whatsoever.
11. Kochi Water Metro Ltd reserves the right to fill or not to fill any or all the posts at its sole discretion.
12. Incomplete and delayed applications are liable to be rejected.
13. KWML reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail. However, KWML shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date

and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

14. No correspondence, whatsoever, will be entertained from any candidates regarding the recruitment process.
15. Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in Kochi Water Metro Ltd.
16. Rank lists shall be published for the post and shall be operated only in the event of occurrence of a vacancy during the validity period of the rank list. The validity period of the rank list shall be up to 3 years or unless a fresh notification for the same post is issued.
17. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria stated in the notification.
18. Any corrigendum/ addendum to this advertisement will be displayed only on the Kochi Metro Rail Ltd /Kochi Water Metro Ltd website. Applicants are requested to visit the website from time to time for all updates.
19. No TA/DA will be paid by Kochi Water Metro to the candidates for attending Interview.

How to apply: -

- Applicants should read the instructions in the website thoroughly before applying.
- Application form may be filled online by selecting the link in KWML / KMRL website.
- Self-attested copies of the supporting documents should be uploaded, failing which the application will be treated as incomplete.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date for submission of on-line application is **31st March 2026**.
- For any clarifications, please write to reni.mathew@kwml.co.in .

**Sd/-
Manager (HR)**