KOCHI METRO RAIL LIMITED

(A 50 :50 Joint Venture of Government of India & Government of Kerala)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No: KMRL/HR/2026-27/05 **Date : 04 August 2026**

Kochi Metro Rail Limited (KMRL), a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its Operation & Maintenance. KMRL has been sanctioned with Phase II (JLN to Info Park) by Government of India covering approx. 11 km and having 11 stations.

KMRL intends to appoint a General Manager (Signalling & Telecom) on regular/deputation or as Chief Engineer (Signalling & Telecom) on Re-employment basis primarily for looking after the Signalling & Telecom division of its projects. Accordingly, applications are invited from experienced, dynamic, project oriented, result driven and motivated persons having experience in execution of the large metro/railway projects.

Name of the post – **On Regular/Deputation** **On Re-employment**	 **General Manager (Signalling & Telecom)** **Chief Engineer (Signalling & Telecom)**
Total No. of post	ONE (Either on Regular/Deputation or on Re-employment)
Type of employment/Recruitment	a) On Regular basis. OR b) On Deputation – For a period of three years extendable further as per deputation terms. OR c) On Re-employment basis: for an initial period of TWO Years – to be further extendable for additional terms/ periods,– or up to attaining the age of 65 years or maximum of 5 years from initial appointment, whichever is earlier, subject to consistent good performance, conduct and requirement of Project/ discretion of Management
Educational Qualification	Regular : B.E./B.Tech in Electrical Engineering or Electronics & Communication Engineering from AICTE/ UGC recognized University/ Institute. Deputation : Serving IRSSE officers of Indian Railways or its subsidiary sister concerns or B.E./B.Tech in Electrical Engineering or Electronics & Communication Engineering from AICTE/UGC recognized university/Institute.

	Re-employment : Retd. IRSSE Officers of Indian Railways or B.E./B.Tech in Electrical Engineering or Electronics & Communication Engineering from AICTE/UGC recognized university/institute.
Experience	Candidates applying on regular basis for General Manager (S & T) - Minimum 20 years post qualification experience (out of which minimum 15 years in executive/ managerial cadre in). a) Railway or its subsidiary/Sister concerns/Rail PSU's, and/or b) Metro Rail Corporations. The officer should have varied experience of working in Railway /Rail PSUs /Metro Rail Companies in the Signalling & Telecom department. Candidate applying on deputation basis for General Manager (S&T)- Candidate shall be a serving IRSSE officer of Indian Railways, presently in the SAG pay scale Rs.1,44,200-2,18,200/- (Level-14- CDA Pattern) or shall be in the pay scale of Rs.120000-280000/- (IDA Pattern) or its equivalent scales in subsidiaries or sister companies of the Indian Railways/Rail PSU's, and/or Metro Rail Corporations with relevant experience in the Signalling & Telecom department. Candidate applying on Re-employment basis for Chief Engineer (Signaling & Telecom)- Retired Officers of Railway /Rail PSUs /Metro Rail Companies atleast in the pay scale of Rs.1,44,200-2,18,200/- (Level-14- CDA Pattern) or in the pay scale of Rs.120000-280000/- (IDA Pattern) or its equivalent scales under similar roles as mentioned above for the candidates applying on deputation basis. For the candidates applying on regular basis for GM(S&T), the Candidates from Railways/Rail PSU's/CPSE/Metro Rail etc. should be currently working in the equivalent scale or should have minimum two years' experience in immediate lower grade/ its equivalent scale in IDA/CDA Pattern, as applicable Subject to fulfilling the other requirements, Candidates from Private Sector Companies will be considered subject to their present CTC being at least Rs.2.25 lakh per month .
Pay	For Regular : Rs.120000-280000(IDA)- Pay Scale For Deputation : As per deputation terms & conditions. For Re-employment: The candidate selected on re-employment shall be given a consolidated pay of Rs.1,70,000/- per month.

Minimum & Maximum age limit (as on 1st August 2026)	For Deputation & Regular : Maximum 55 years For Re-employment : Minimum 56 Years & Maximum 62 Years as on 01/08/2026

General Conditions: -

- Age, Qualification & Experience will be reckoned as on 01.08.2026.
- Only shortlisted candidates will be notified for interview, which will be communicated through email id registered with KMRL by the applicants. No other mode of communication will be attempted.
- KMRL reserves the right to shortlist the applicants for interview.
- Any corrigendum/ addendum to this advertisement will be displayed only in the website (kochimetro.org). Applicants are requested to visit the website from time to time for all updates.
- Applicants employed in Govt. /Quasi Govt. / Rail PSUs/Metro's shall produce a "No Objection Certificate" from their employer at the time of written/online test and/or interview.
- For the post on regular/contract basis, Experienced Candidates from Railway/Rail PSU's/Metro/Govt. Organizations should be presently working in the equivalent grade/its equivalent scale or in the immediate lower grade/its equivalent scale and proof thereof shall be submitted along with application or at the time of written/online test and/or interview.
- Evaluation of Equivalency of qualification, if any, will be at the sole discretion of KMRL.
- Acceptance or rejection of application of the candidates will be at the sole discretion of the Management. Incomplete applications are liable to be rejected.
- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- For deputationists from Railways, subject to fulfilling other criteria's, relaxation in total experience upto maximum of two years will be considered at the sole discretion of the management.
- No TA/DA will be paid by KMRL to candidates for attending the selection process.
- KMRL reserves the right to cancel the selection process or not to fill the position/ select any candidate, without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted /called for written/online test and/or interview or to be selected.
- KMRL reserves the right to offer a grade lower than that which was applied for by the candidates.

- For regular/contract posts, Initial pay will ordinarily be fixed at the minimum of the pay scale wherever such pay scale has been prescribed for a post. Management may, if situation warrants, based on recommendations by selection committee fix the initial pay in excess of the minimum of the pay scale by granting advance increments. Pay protection will be granted to eligible employees, in accordance with Government guidelines.
- For Re-employed candidates, subject to their performance in interview and for deserving and meritorious candidates, an enhancement of 10% on the consolidated pay may be considered at the sole discretion of the management.
- Candidates for Deputation shall forward their application through proper channel. However, they can also apply online which will be treated as an advance copy. Shortlisting, if eligible otherwise, shall be subject to receipt of application through proper channel.
- KMRL reserves the right to maintain a list of waitlisted candidates after selection process for filling future vacancies, if any as per the Recruitment Rules.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of written/online test and/or interview and reasons for not being called for selection.
- The following documents should be attached by the applicants along with the application for substantiating their Age, Qualification, Experience, CTC:

Proof of Age	: SSLC/Birth Certificate issued by the Competent Authority
Educational Qualifications	: All Year/Semester Mark Sheets & Certificates.
Experience	: a) Past Employments- Service certificate (It Should have Date of Joining, date of Relieving, Pay Scale etc.) b) Current Experience : Appointment Letter, Proof of date of joining, Latest Payslip etc.

How to apply:-

- Applicants should read the instructions in the website (kochimetro.org/careers) thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scanned copy of the supporting original documents should be uploaded, failing which the application will be treated as incomplete. All the supporting documents shall be uploaded.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of application is 27th August 2026.

General Manager (HR, Admin & Trg.)